

Form ADV Part 2B – Brochure Supplement

for

**John M. Kurcz, CFP®
Wealth Advisor**

Keil Financial Partners

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Effective: March 12, 2021

This Form ADV 2B (“Brochure Supplement”) provides information about the background and qualifications of John M. Kurcz (CRD# 6551867) in addition to the information contained in the Thrivent Advisor Network, LLC (“Thrivent” or the “Advisor”, CRD# 304569) Disclosure Brochure. If you have not received a copy of the Disclosure Brochure or if you have any questions about the contents of the Thrivent Disclosure Brochure or this Brochure Supplement, please contact us at (612) 844-8444.

Additional information about Mr. Kurcz is available on the SEC’s Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his Individual CRD# 6551867.

Our Advisory Persons provide advisory services under a practice name or “doing business as” name or may have their own legal business entities. However, advisory services are engaged exclusively through Thrivent Advisor Network, LLC, a registered investment adviser.

Thrivent Advisor Network, LLC
600 Portland Avenue South, Suite 100, Minneapolis, MN 55415
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Item 2 – Educational Background and Business Experience

John M. Kurcz, born in 1987, is dedicated to advising Clients of Thrivent as a Wealth Advisor. Mr. Kurcz earned a Bachelor's Degree in Finance from the University of Wisconsin-Milwaukee in 2014. Additional information regarding Mr. Kurcz's employment history is included below.

Employment History:

Wealth Advisor, Thrivent Advisor Network, LLC	09/2019 to Present
Investment Advisor Representative and Registered Representative, Thrivent Investment Management, Inc.	08/2017 to 09/2019
Financial Associate, Thrivent Financial for Lutherans	08/2017 to 09/2019
Investment Advisor Representative, Cabot Lodge Securities LLC	08/2015 to 07/2017
Sales Assistant, Premier Legacy Wealth Management LLC	08/2015 to 07/2017
Account Executive, International Sports Management, Inc.	10/2014 to 08/2015
Order Selector, Roundy's Supermarkets, Inc.	05/2012 to 11/2014
Laborer, Plastics Unlimited Inc.	05/2007 to 05/2012

CERTIFIED FINANCIAL PLANNER™ ("CFP®")

The CERTIFIED FINANCIAL PLANNER™, CFP® and federally registered CFP® (with flame design) marks (collectively, the "CFP® marks") are professional certification marks granted in the United States by Certified Financial Planner Board of Standards, Inc. ("CFP® Board").

The CFP® certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. Currently, more than 71,000 individuals have obtained CFP® certification in the United States.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- **Education** – Complete an advanced college-level course of study addressing the financial planning subject areas that CFP® Board's studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a bachelor's Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP® Board's financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning;
- **Examination** – Pass the comprehensive CFP® Certification Examination. The examination includes case studies and client scenarios designed to test one's ability to correctly diagnose financial planning issues and apply one's knowledge of financial planning to real world circumstances;
- **Experience** – Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year); and
- **Ethics** – Agree to be bound by CFP® Board's *Standards of Professional Conduct*, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- **Continuing Education** – Complete 30 hours of continuing education hours every two years, including two hours on the *Code of Ethics* and other parts of the *Standards of Professional Conduct*, to maintain competence and keep up with developments in the financial planning field; and
- **Ethics** – Renew an agreement to be bound by the *Standards of Professional Conduct*. The *Standards* prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients.

CFP® professionals who fail to comply with the above standards and requirements may be subject to CFP® Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

Item 3 – Disciplinary Information

There are no legal, civil or disciplinary events to disclose regarding Mr. Kurcz. Mr. Kurcz has never been involved in any regulatory, civil or criminal action. There have been no client complaints, lawsuits, arbitration claims or administrative proceedings against Mr. Kurcz.

Securities laws require an advisor to disclose any instances where the advisor or its advisory persons have been found liable in a legal, regulatory, civil or arbitration matter that alleges violation of securities and other statutes; fraud; false statements or omissions; theft, embezzlement or wrongful taking of property; bribery, forgery, counterfeiting, or extortion; and/or dishonest, unfair or unethical practices. ***As previously noted, there are no legal, civil or disciplinary events to disclose regarding Mr. Kurcz.***

However, we do encourage you to independently view the background of Mr. Kurcz on the Investment Adviser Public Disclosure website at www.adviserinfo.sec.gov by searching with his full name or his Individual CRD# 6551867.

Item 4 – Other Business Activities

Insurance Agency Affiliations

Mr. Kurcz is also a licensed insurance professional. Implementations of insurance recommendations are separate and apart from Mr. Kurcz's role with Thrivent. As an insurance professional, Mr. Kurcz may receive customary commissions and other related revenues from the various insurance companies whose products are sold. Mr. Kurcz is not required to offer the products of any particular insurance company. Commissions generated by insurance sales do not offset regular advisory fees. This may cause a conflict of interest in recommending certain products of the insurance companies. Clients are under no obligation to implement any recommendations made by Mr. Kurcz or the Advisor. Mr. Kurcz spends approximately 10% of his time per month in this capacity.

Item 5 – Additional Compensation

Mr. Kurcz has additional business activities where compensation is received that are detailed in Item 4 above.

At TAN, Mr. Kurcz receives compensation for providing investment advisory services that is primarily based on a percentage of fees charged on assets under management for investment management services and/or a percentage of fees charged for financial planning and consulting services.

Mr. Kurcz may, from time to time, receive additional compensation or other economic benefits; such as, sales awards, recruiting and training support services, expense reimbursement, software, bonuses or non-cash compensation (e.g., attend sales conferences and other recognition events) for providing investment advisory products or services.

Mr. Kurcz may be eligible to receive compensation for referring individuals who become Advisory Persons of TAN. The compensation paid to the referring Advisory Persons is based on the referred individuals becoming Advisory Persons of TAN and revenue from investment advisory fees earned by them.

In certain instances, TAN may provide for a cash bonus or other economic benefit to Mr. Kurcz based on the number of new clients that purchase certain eligible products and services, including advisory products and services. This additional compensation is based on the number of Mr. Kurcz's new clients who become members of Thrivent Financial for Lutherans because the clients bought a membership-eligible product, retention of assets, and or their sales volume of specific products and services.

Item 6 – Supervision

Mr. Kurcz serves as a Wealth Advisor of Thrivent and is supervised by David Belotte, the Chief Compliance Officer. Mr. Belotte can be reached at (612) 844-8444.

Thrivent has implemented a Code of Ethics, an internal compliance document that guides each Supervised Person in meeting their fiduciary obligations to Clients of Thrivent. Further, Thrivent is subject to regulatory

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oversight by various agencies. These agencies require registration by Thrivent and its Supervised Persons. As a registered entity, Thrivent is subject to examinations by regulators, which may be announced or unannounced. Thrivent is required to periodically update the information provided to these agencies and to provide various reports regarding the business activities and assets of the Advisor.